

Internship with Back2Back Ministries

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Back2Back Ministries: Who They Are, What They Do, and How I Joined Them

Back2Back Ministries is an international Christian nonprofit organization dedicated to being a voice for orphaned and vulnerable children. Back2Back aims to provide holistic care to children in need through their 8 sites worldwide, as well through their home base in Mason, OH.

I had the opportunity to intern with the Employee Relations Department at Back2Back's headquarters during summer 2018, where I:

- assisted in development of an online learning management system
- performed research on best practices
- researched and analyzed employment trends and employee health & satisfaction
- assisted many other departments with their work.



What I Hoped To Walk Away With, And How I Walked Away With So Much More

In Fall 2017 I declared a Nonprofit Studies minor, and entertained hopes of interning with a nonprofit in the near future, specifically one with an international focus and a faith-based influence.

Going into my internship, I had vague aspirations of learning more about the nonprofit sector, and growing intellectually, spiritually, academically, and professionally, but couldn't have given a great deal of specifics on what I actually hoped to learn.

I walked away with:

- an array of new skills and competencies
- a much deeper and more practical understanding of the nonprofit sector
- an appreciation for the sacrifices involved in ministry and nonprofit work
- a more mature but hopeful view of the nonprofit sector.



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